



*NCCI Holdings, Inc.*

## **Programmer Analyst**

**Apply directly to [www.ncci.com/careers](http://www.ncci.com/careers)**

At NCCI Holdings, Inc., we realize our greatest asset is our team of more than 900 professionals working together every day to make our company the leading provider of workers compensation insurance data and research information. Read on to learn about the requirements for this opening.

### **Job Purpose:**

The position contributes to the definition and analysis of business needs, analyzes, documents, designs, codes, tests computer software, utilizing appropriate hardware platforms. This role can perform specific assignments as part of a project team or work independently on small enhancement or production support assignments.

### **Major Duties:**

Interacts with business unit staff and technical staff to define, understand and evaluate business requirements and production  
Analyzes detailed system components, including input and output requirements, and information flow  
Designs, codes and tests moderately difficult programs in accordance with departmental/project standards and specifications  
Performs maintenance services, as required by business demands  
Troubleshoots production problems  
Prepares and maintains program and system documentation

### **Required Education, Experience & Skills:**

Equivalent of at least 3 years work experience. Bachelor's degree preferred  
Good overall understanding of IT Technical Architecture, and knowledge of the capabilities and constraints of small to large scale, multi-processing computer systems  
Experience with Relational Database Management Systems (RDBMS) that interact with web applications  
Technical expertise in multiple platforms (i.e., UNIX/LINUX, WinTel); multiple database technologies, (i.e., Oracle, SQL Server); multiple programming languages, (i.e., VB.Net, ASP, PL/SQL, Java); and multiple batch operating environments (i.e., Unix/Shell Scripting, Windows)  
Professional communication skills necessary to establish and maintain effective working relationships with all levels of personnel and ability to communicate clearly and concisely, both verbally and in writing  
Ability to gather and analyze information, and draw logical conclusions  
Knowledge of programming principles, techniques, standards and analytical ability to develop computer programs and systems  
Good understanding of project life cycle methodologies, estimating, and IT best practices  
Knowledge of industry standard desktop software (e.g., Windows, Office, SharePoint, etc)  
Ability to multi-task, juggle multiple projects, and function in a flexible environment

As key contributors to our success, our team members enjoy working in a casual, collaborative environment that offers state-of-the-art resources, advanced technologies, and a superior benefits package.

We require a drug screen and background check. EEO/Smoke Free environment